

RESUME OF SHUKLA WASSAN

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PROFESSIONAL MEMBERSHIP

- ❖ *Currently Member of:*
 - ✓ Fellow Member of Chartered Institute of Arbitrators, London
 - ✓ Fellow Member of the Institute of Company Secretaries of India
 - ✓ Founder Member of Indian Corporate Counsel Association and the General Counsels Association of India
 - ✓ Member of Advisory Council of School of Law, BML Munjal University
 - ✓ Visiting Faculty at the Maharashtra National Law University

- ❖ *Past Member of :*
 - ✓ Various Committees of CII and FICCI since 2000
 - ✓ Co-Chaired American Conf. Institute's India Summit on Anti-Corruption (2013 &14)
 - ✓ 16th ICSI National Awards for Excellence in Corporate Governance 2016 & other Committees since 1984
 - ✓ Confederation of Indian Industry (CII) National Committee on Integrity and Transparency in Governance
 - ✓ CII & BELA Project Steering Committee on Promotion and Adoption of Responsible Business Practices by Corporates in India
 - ✓ 7th ICSI National Awards for Excellence in Corporate Governance 2017 & 2018
 - ✓ Representative of The Coca-Cola Company in the Ethisphere BELA group
 - ✓ Member of the Secretarial Standards Board of the Institute of Company Secretaries of India

WORK EXPERIENCE

- ✓ Have been a Member of the Senior Management for about three decades in FMCG, Insurance and IT Segment with specific responsibility of Legal in India, Nepal, Bangladesh and Sri Lanka and Public Affairs & Sustainability in India. Also the Local Ethics Officer for the Company in India, Nepal, Bangladesh & Sri Lanka.

- ✓ Areas of work included acquisition/sale of undertakings, setting up of new entities in India and Bangladesh, Acquisition & sale of undertaking, Joint Ventures, Strategic Alliances, Retiral Fund Structuring, Secretarial Corporate Governance, Competition Law, Infrastructure & Real Estate, Regulatory Affairs, Strategic Litigation, Intellectual Property, Indirect Taxation, Arbitration, POSH Committees (setting up & Regulating), Sustainability & Environment, CSR, Public Affairs and Sustainability and setting up of overseas manufacturing operation.

- ✓ Was the interface between the Indian Management and the Overseas Parent Company/Joint venture partners.

- ✓ As an In-house Corporate General Counsel have facilitated and successfully closed several arbitration proceedings including other ADR methods of settlement of disputes with Government, Distributors, Customers, Association, Employees.

- ✓ Have represented Confederation of Indian Industry as its Corporate representative in the Justice (Retd.) B.N. Srikrishna "Committee with the mandate to review and reform the institutionalization of arbitration

- ✓ A speaker/panelist in several National and International Seminar & Conferences including on Arbitration. I am a mentor & coach to General Counsels, Vice President and Associate Vice Presidents in the Legal fraternity.

- ✓ Have been a member of the Board of Directors of Companies & their Committees in India, Nepal, Bangladesh & Sri Lanka for more than a decade enabling adoption of best practices in Corporate Governance.

A. Current Board as Independent Director

Position	Entity
Chairperson (Non-Executive) Since December 2014	(1) Bottlers Nepal Limited, Nepal (listed entity) (Manufacturer of Non-Alcoholic Beverages & Juices) (2) Bottlers Nepal Terai Limited, Nepal (listed entity) : (Manufacturer of Non-Alcoholic Beverages & Juices)
Independent Director Since 1 st April, 2020	India Glycols Limited, India, (listed entity) Holds the distinction of being the only green petrochemical company of its Kind and one of the leading manufacturers of glycols, ethoxylates & PEGs, performance chemicals, glycol ethers and acetates, natural gums and potable alcohol
Independent Director Since 29 th November 2021	GE Power India Limited (listed entity) GE is a leading energy player in the country with strong capabilities in engineering, manufacturing, project management and supply of products and solutions for power generation and transmission infrastructure requirements.

B. Past Board

Position	Entity
Independent Director (15.5.2020 – 14.5.2022)	Snowman Logistics Limited India (listed entity) India's leading integrated temperature-controlled logistics service provider, specializing in providing warehousing, distribution, and other value-add services across the country.
Independent Director (12.03.2020 – 28.12.2021)	Gateway Distriparks Limited (listed entity) An integrated inter-modal logistics service provider.
Whole Time Director (Oct.2009 to 31 st Dec 2019)	Hindustan Coca-Cola Beverages Pvt Ltd : Amongst top 3 FMCG companies & largest The Coca-Cola Company owned bottling operation in India
Chairperson (Non-Executive) (Dec 2010 to 31 st Dec 2019)	International Beverages Private Limited, Bangladesh: (Manufacturer of Non-Alcoholic Beverages & Juices)
Member of Audit Committee & Non-Executive Director (Jan. 2015 to 31 st Dec 2019)	Coca-Cola Beverages Sri Lanka Ltd Sri Lanka : (Manufacturer of Non-Alcoholic Beverages & Juices)

CURRENT ASSIGNMENT : Since January 2020 : Consultant with leading FMCG Company.

PAST EMPLOYMENT :

Time Span	April 2016 to 31 st December 2019
Designation	Executive Director – Legal & Corporate Affairs – South Asia - Hindustan Coca-Cola Beverages Pvt Ltd (HCCB)
Time Span	June 16, 2008 to March 2016
Designation	Executive Director – Legal & Company Secretary - Hindustan Coca-Cola Beverages Pvt Ltd
Time Span	April 2004 to June 15, 2008
Designation	Executive Director Legal & Company Secretary - Xerox India Limited
Time Span	March 2002 to March 2004
Designation	Asstt. Vice President – Legal - Max New York Life Insurance Co Ltd, Gurgaon
Time Span	February 1992 to February 2002
Designation	Deputy Secretary - Reckitt Benckiser (India). Also Company Secretary of Reckitt Piramal Ltd (A Joint Venture Company of Reckitt Benckiser (India) Ltd).
Time Span	October 1991 to Feb. 1992
Designation	Company Secretary - M/s IFGL Refractories Limited, Calcutta
Time Span	July 1990 to September 1991
Designation	Assistant Secretary - Metal Box India Ltd, Calcutta reporting to Managing Director
Time Span	December 1981 to June 1990
Designation	Administration - Larsen & Toubro Limited, Calcutta

REWARDS & RECOGNITION

- ❖ 2019 Award for *Excellence in F&B Sector* – by Indian Corporate Counsels Association.
- ❖ 2019 Award *Legal Team for Initiative of Year* by Jury of India Legal Awards
- ❖ Nominated for the “*Mentor Award of the Year for Advancement in Compliance*” organized by C5 Communication Ltd, UK. (formerly known as Euroform) a subsidiary of C5 Group Inc., UK
- ❖ Enlisted in `World’s Leading General Counsel’ published by LegalEra in London – November 2017.
- ❖ Recipient of the ‘*Corporate Lawyer of the Year Award 2017*’ from Women in Compliance Award – C5 Communication, UK – (an international/Global award).
- ❖ Recipient Legal Era ‘*General Counsel of the Year (Female) – 2014*’ and the Jury award for ‘*Outstanding Achievement – In house - Female*’ – 2013
- ❖ India Legal Team of Hindustan Coca-Cola Beverages won the ‘*Best Legal Team Award in FMCG Category for 3 consecutive years in 2014, 2015 & 2106*’.
- ❖ PAC Team received the BT CSR Excellence Award in the category of ‘*Skill Development of Women*’ in August, 2017
- ❖ PAC Team received Platinum Award for ‘*Excellence in Best Innovative CSR Projects*’ in June 2007 from Foundation of Accelerated Mass Empowerment
- ❖ Special Mention by CII-Triveni for ‘*National Water Awards for Excellence in Water Management*’ for HCCB’s Integrated Watershed Management Project in Nashik, in 2017
- ❖ *Xerox India’s President Award* for 2005
- ❖ *Certified Green Belt – Xerox Lean Six Sigma – 2006*
- ❖ Recipient of *Reckitt’s Kaizen Trophy* for maximum number of Kaizens with 100% participation from all employees in Kolkata Office – 1998-1999

PROFESSIONAL QUALIFICATION

- 2022 : Executive Negotiation & Conflict Management Skills Course from ADR ODR International.
- 2021 : Accredited Mediator in Civil & Commercial Mediation from ADR ODR International, SIMI, IMI and CMC, UK.
- 2021 : Accredited Mediator : Completed 45 hours training on Commercial Mediation & Negotiation From the Indian Institute of Corporate Affairs
- 2021 : Fellow Member of CI Arb, London
- 2019 : CI Arb Diploma in International Commercial Arbitration
- 2013 : External Coaching Intensive Fall 2013 program from Columbia University, New York
- 1992 : Bachelor of Law from Calcutta University
- 1989 : Fellow Member of the Institute of Company Secretaries of India.
- 1981 : Bachelor of Commerce (Hons) from Calcutta University

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